

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
RIVERSIDE CITY TEACHERS ASSOCIATION AND  
RIVERSIDE UNIFIED SCHOOL DISTRICT  
September 29, 2021

RCTA MOU Expanded Learning Opportunity Pay Increase

Riverside City Teachers Association and the Riverside Unified School District mutually agree to provide Certificated teachers participating in the Extended Learning Opportunity Grant sessions a temporary increase in pay from the hourly extra duty rate of pay for instruction to increase from \$37.44 to \$60.00 per hour only for the academic tutoring described in this plan.

*The Expanded Learning Opportunities (ELO) Grant provides local educational agencies (LEAs) the opportunity to provide supplemental instruction and support to students, including those identified as needing academic, social-emotional, and other supports.*

- *Strategy 1: Extending instructional learning time in addition to what is required for the 2021–22 and the 2022–23 school years by increasing the number of instructional days or minutes provided during the school year, providing summer school or intersessional instructional programs, or taking any other action that increases the amount of instructional time or services provided to students based on their learning needs.*
- *Strategy 2: Accelerating progress to close learning gaps through the implementation, expansion, or enhancement of learning supports including, but not limited to: Tutoring or other one-on-one or small group learning supports provided by certificated or classified staff.*

**Opportunities to close the learning gaps will be offered as followed:**

- Before and/or afterschool instruction by an RUSD certificated teacher in alignment with student needs and California State Standards
- Not to exceed three 1-hour instructional sessions per week beyond the regular school day
- Not to exceed 1 hour planning time per week after the contractual day
- Not to exceed 50 hours per certificated teacher per semester
- Not to exceed 6 teachers per site
- Pay increase will be effective as of October 4, 2021

Accepting additional assignments is voluntary. This MOU is non precedent setting and will sunset May 20, 2022.

**FOR THE DISTRICT**



Kiley Ybarra  
Riverside Unified School District

**FOR THE RCTA**



Fernando Hurtado  
RCTA

9.29.21

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